

ADDENDUM B - WAGES

Wage Matrix Ranges 23 - 41

2021 Hourly Matrix - Effective on Date Adopted by Council

Range	12 months of service to move to next step									36 months of service to move to next step (36 months at step 10 required to move to step 11)					
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
23			\$18.09	\$18.96	\$19.89	\$20.86	\$21.95	\$22.79	\$22.90	\$23.02	\$23.13	\$23.25	\$23.36	\$23.48	\$23.60
24			\$19.27	\$20.16	\$21.09	\$22.08	\$23.25	\$24.12	\$24.24	\$24.37	\$24.49	\$24.61	\$24.73	\$24.86	\$24.98
33			\$22.43	\$23.54	\$24.67	\$25.87	\$27.16	\$28.18	\$28.32	\$28.46	\$28.60	\$28.75	\$28.89	\$29.04	\$29.18
36			\$23.76	\$24.96	\$26.16	\$27.42	\$28.76	\$29.86	\$30.01	\$30.16	\$30.31	\$30.47	\$30.62	\$30.77	\$30.93
40			\$26.13	\$27.40	\$28.74	\$30.13	\$31.60	\$32.79	\$32.96	\$33.12	\$33.29	\$33.45	\$33.62	\$33.79	\$33.96
41			\$27.96	\$29.32	\$30.75	\$32.24	\$33.81	\$35.09	\$35.26	\$35.44	\$35.62	\$35.80	\$35.97	\$36.15	\$36.33

2021 Monthly Matrix - For Reference Purposes Only

Range	12 months of service to move to next step									36 months of service to move to next step (36 months at step 10 required to move to step 11)					
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
23			\$3,136	\$3,287	\$3,448	\$3,615	\$3,805	\$3,950	\$3,970	\$3,989	\$4,009	\$4,029	\$4,050	\$4,070	\$4,090
24			\$3,339	\$3,495	\$3,656	\$3,827	\$4,030	\$4,181	\$4,202	\$4,223	\$4,244	\$4,266	\$4,287	\$4,308	\$4,330
33			\$3,887	\$4,081	\$4,276	\$4,484	\$4,707	\$4,884	\$4,909	\$4,933	\$4,958	\$4,983	\$5,008	\$5,033	\$5,058
36			\$4,119	\$4,326	\$4,534	\$4,753	\$4,985	\$5,176	\$5,202	\$5,228	\$5,254	\$5,281	\$5,307	\$5,334	\$5,360
40			\$4,530	\$4,749	\$4,981	\$5,223	\$5,477	\$5,684	\$5,712	\$5,741	\$5,770	\$5,799	\$5,828	\$5,857	\$5,886
41			\$4,847	\$5,082	\$5,330	\$5,588	\$5,860	\$6,082	\$6,112	\$6,143	\$6,174	\$6,204	\$6,235	\$6,267	\$6,298

2022 Hourly Matrix - Effective 1st Full Pay Period January, 2022 (+1.25%)

Range	12 months of service to move to next step									36 months of service to move to next step (36 months at step 10 required to move to step 11)					
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
23			\$18.32	\$19.20	\$20.14	\$21.12	\$22.23	\$23.07	\$23.19	\$23.30	\$23.42	\$23.54	\$23.66	\$23.77	\$23.89
24			\$19.51	\$20.41	\$21.35	\$22.35	\$23.54	\$24.43	\$24.55	\$24.67	\$24.79	\$24.92	\$25.04	\$25.17	\$25.29
33			\$22.71	\$23.84	\$24.98	\$26.19	\$27.50	\$28.53	\$28.67	\$28.82	\$28.96	\$29.11	\$29.25	\$29.40	\$29.55
36			\$24.06	\$25.27	\$26.48	\$27.77	\$29.12	\$30.24	\$30.39	\$30.54	\$30.69	\$30.85	\$31.00	\$31.16	\$31.31
40			\$26.46	\$27.74	\$29.10	\$30.51	\$31.99	\$33.20	\$33.37	\$33.54	\$33.70	\$33.87	\$34.04	\$34.21	\$34.38
41			\$28.31	\$29.69	\$31.13	\$32.64	\$34.23	\$35.53	\$35.70	\$35.88	\$36.06	\$36.24	\$36.42	\$36.61	\$36.79

2022 Monthly Matrix - For Reference Purposes Only

Range	12 months of service to move to next step									36 months of service to move to next step (36 months at step 10 required to move to step 11)					
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
23			\$3,175	\$3,328	\$3,491	\$3,661	\$3,853	\$3,999	\$4,020	\$4,039	\$4,059	\$4,080	\$4,101	\$4,120	\$4,141
24			\$3,382	\$3,538	\$3,701	\$3,874	\$4,080	\$4,234	\$4,255	\$4,276	\$4,297	\$4,319	\$4,340	\$4,363	\$4,384
33			\$3,936	\$4,132	\$4,330	\$4,540	\$4,767	\$4,945	\$4,969	\$4,995	\$5,020	\$5,046	\$5,070	\$5,096	\$5,122
36			\$4,170	\$4,380	\$4,590	\$4,813	\$5,047	\$5,242	\$5,268	\$5,294	\$5,320	\$5,347	\$5,373	\$5,401	\$5,427
40			\$4,586	\$4,808	\$5,044	\$5,288	\$5,545	\$5,755	\$5,784	\$5,813	\$5,841	\$5,871	\$5,900	\$5,930	\$5,959
41			\$4,907	\$5,146	\$5,396	\$5,657	\$5,933	\$6,158	\$6,188	\$6,219	\$6,250	\$6,281	\$6,313	\$6,346	\$6,377

Ranges 47 - 52

2021 Hourly Matrix

Range	12 months of service to move to next step									36 months of service to move to next step (36 months at step 10 required to move to step 11)					
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
47	\$32.41	\$34.02	\$35.72	\$37.42	\$38.85	\$40.33	\$42.21	\$43.80	\$44.02	\$44.24	\$44.46	\$44.68	\$44.90	\$45.13	\$45.35
48	\$33.86	\$35.48	\$37.17	\$38.87	\$40.32	\$41.82	\$43.70	\$45.34	\$45.57	\$45.80	\$46.03	\$46.26	\$46.49	\$46.72	\$46.95
49	\$34.61	\$36.34	\$38.17	\$39.96	\$41.47	\$43.05	\$45.03	\$46.73	\$46.96	\$47.19	\$47.43	\$47.67	\$47.91	\$48.15	\$48.39
51	\$36.78	\$38.51	\$40.33	\$42.22	\$43.77	\$45.40	\$47.40	\$49.19	\$49.44	\$49.68	\$49.93	\$50.18	\$50.43	\$50.68	\$50.94
52	\$36.53	\$38.37	\$40.24	\$42.15	\$43.76	\$45.44	\$47.50	\$49.32	\$49.56	\$49.81	\$50.06	\$50.31	\$50.56	\$50.82	\$51.07

2021 Monthly Matrix - For Reference Purposes Only

Range	12 months of service to move to next step									36 months of service to move to next step (36 months at step 10 required to move to step 11)					
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
47	\$5,618	\$5,897	\$6,192	\$6,486	\$6,733	\$6,991	\$7,315	\$7,591	\$7,629	\$7,668	\$7,706	\$7,744	\$7,783	\$7,822	\$7,861
48	\$5,869	\$6,149	\$6,443	\$6,737	\$6,989	\$7,249	\$7,575	\$7,859	\$7,899	\$7,938	\$7,978	\$8,018	\$8,058	\$8,098	\$8,139
49	\$5,998	\$6,298	\$6,617	\$6,927	\$7,189	\$7,462	\$7,805	\$8,099	\$8,139	\$8,180	\$8,221	\$8,262	\$8,303	\$8,345	\$8,387
51	\$6,375	\$6,675	\$6,991	\$7,317	\$7,587	\$7,869	\$8,216	\$8,526	\$8,569	\$8,611	\$8,655	\$8,698	\$8,741	\$8,785	\$8,829
52	\$6,333	\$6,651	\$6,975	\$7,305	\$7,585	\$7,875	\$8,234	\$8,548	\$8,591	\$8,634	\$8,677	\$8,720	\$8,764	\$8,808	\$8,852

2022 Hourly Matrix - Effective 1st Full Pay Period January, 2022 (+1.25%)

Range	12 months of service to move to next step									36 months of service to move to next step (36 months at step 10 required to move to step 11)					
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
47	\$32.81	\$34.45	\$36.17	\$37.89	\$39.33	\$40.84	\$42.73	\$44.34	\$44.57	\$44.79	\$45.01	\$45.24	\$45.46	\$45.69	\$45.92
48	\$34.29	\$35.92	\$37.64	\$39.36	\$40.83	\$42.34	\$44.25	\$45.91	\$46.14	\$46.37	\$46.60	\$46.83	\$47.07	\$47.30	\$47.54
49	\$35.04	\$36.79	\$38.65	\$40.46	\$41.99	\$43.59	\$45.59	\$47.31	\$47.55	\$47.78	\$48.02	\$48.26	\$48.50	\$48.75	\$48.99
51	\$37.24	\$38.99	\$40.84	\$42.74	\$44.32	\$45.97	\$47.99	\$49.80	\$50.05	\$50.30	\$50.55	\$50.81	\$51.06	\$51.32	\$51.57
52	\$36.99	\$38.85	\$40.74	\$42.67	\$44.31	\$46.00	\$48.10	\$49.93	\$50.18	\$50.43	\$50.69	\$50.94	\$51.19	\$51.45	\$51.71

2022 Monthly Matrix - For Reference Purposes Only

Range	12 months of service to move to next step									36 months of service to move to next step (36 months at step 10 required to move to step 11)					
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
47	\$5,687	\$5,971	\$6,269	\$6,567	\$6,817	\$7,079	\$7,406	\$7,685	\$7,725	\$7,763	\$7,802	\$7,841	\$7,880	\$7,919	\$7,959
48	\$5,943	\$6,226	\$6,524	\$6,822	\$7,077	\$7,339	\$7,670	\$7,958	\$7,997	\$8,037	\$8,077	\$8,117	\$8,159	\$8,199	\$8,240
49	\$6,073	\$6,377	\$6,699	\$7,013	\$7,278	\$7,555	\$7,902	\$8,200	\$8,242	\$8,282	\$8,323	\$8,365	\$8,407	\$8,450	\$8,491
51	\$6,455	\$6,758	\$7,079	\$7,408	\$7,682	\$7,968	\$8,318	\$8,632	\$8,675	\$8,719	\$8,762	\$8,807	\$8,850	\$8,895	\$8,939
52	\$6,411	\$6,734	\$7,061	\$7,396	\$7,680	\$7,973	\$8,337	\$8,654	\$8,698	\$8,741	\$8,786	\$8,829	\$8,873	\$8,918	\$8,963