



WHATCOM COUNTY  
EXECUTIVE ORDER 2006- 03

**PROMOTIONAL CREDIT**

WHEREAS, Whatcom County is desirous of recognizing the value of an employee's service in calculating the promotional rate of pay, and

WHEREAS, when an employee is promoted or reclassified to a position with higher-level duties, Whatcom County provides an increase over the original salary, and

WHEREAS, an employee eligible for promotion or reclassification may have worked a portion of a year towards a new step,

NOW, THEREFORE, By virtue of the power vested in me by the Home Rule Charter for Whatcom County, I hereby order an employee's full calendar months served while paid at his or her current step be factored into calculating the promotional rate of pay as on-going County policy.

DATED this 29<sup>th</sup> day of February 2006.

Pete Kremen, Whatcom County Executive