



## WHATCOM COUNTY EXECUTIVE ORDER 2020-09

### ELIMINATING STAND-BY AND EXTRA EMERGENCY LEAVE PAY

**WHEREAS**, the County initially augmented portions of federal emergency leave set at "no less than two-thirds" pay to full pay (Executive Order 2020-02); and

**WHEREAS**, in response to the Governor's Stay at Home/Stay Healthy Proclamation, the County initially authorized departments to allow employees in positions not designated as essential to remain home in paid status (Executive Order 2020-04); and

**WHEREAS**, employees not assigned to work have options for reporting time per collective agreement or unrepresented resolution; and

**WHEREAS**, current projections based on sheltering in place and reduced economic activity show significant impact on county cash flow and revenues.

**NOW, THEREFORE, BY** virtue of the power vested in me by the home rule charter for Whatcom County, I hereby rescind Executive Orders 2020-02 and 2020-04 effective the pay period starting May 3, 2020.

**DATED** this 30<sup>th</sup> day of April, 2020.

*Satpal Singh*

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Satpal Singh Sidhu, Whatcom County Executive