

WHATCOM COUNTY COUNCIL AGENDA BILL

NO. AB2007-529

CLEARANCES	Initial	Date	Date Received in Council Office	Agenda Date	Assigned to:
Originator: Karen Goens	<i>KG</i>	11/30/07	RECEIVED NOV 30 2007 WHATCOM COUNTY COUNCIL	December 4, 2007	Finance/Council – Consent Agenda
Division Head: Karen Goens	<i>KG</i>	11/30/07			
Dept. Head: Dewey Desler		11/30/07			
Prosecutor: Daniel L. Gibson	<i>DG</i>	11/30/07			
Purchasing/Budget: Brad Bennett					
Executive: Pete Kremen	<i>Pete</i>	11/30/07			

TITLE OF DOCUMENT: :

1. Amendment to the Whatcom County VantageCare Retirement Health Savings (RHS) Plan

ATTACHMENTS:

Memorandum to Executive Kremen; Amendment to the Whatcom County VantageCare Retirement Health Savings (RHS) Plan; RHS Plan Adoption Agreement; Resolution to Amend 2006-075 – Unrepresented Resolution

SEPA review required? () Yes (x) NO
 SEPA review completed? () Yes (x) NO

Should Clerk schedule a hearing? () Yes (x) NO
 Requested Date:

SUMMARY STATEMENT OR LEGAL NOTICE LANGUAGE: (If this item is an ordinance or requires a public hearing, you must provide the language for use in the required public notice. Be specific and cite RCW or WCC as appropriate. Be clear in explaining the intent of the action.)

Due to a recent Internal Revenue Service (IRS) determination, the County’s existing agreement with the ICMA Retirement Corporation (“ICMA-RC”) originally set-up through County Ordinance Number 2002-039 requires amendment for 2008. The proposed Amendment to the RHS Adoption Agreement will bring the plan into compliance with new guidance from the Internal Revenue Service by:

1. Making the RHS Plan mandatory for all employees who accrue over 960 hours of sick leave.
2. Providing for the reversion of account balances to the County if a participant dies with no living spouse or dependents.

~~The Resolution to amend the 2007 Unrepresented Resolution will implement the new RHS plan provision for unrepresented employees, set the Medical Contribution Cap for 2008, and allow the 2007 Unrepresented Resolution to remain in force.~~

COMMITTEE ACTION:

12/4/2007: Forwarded to Council for approval

COUNCIL ACTION:

12/4/2007: Council Approved 7-0
 Res. 2007-072

Related County Contract #:
 200106020-2

Related File Numbers:
 Replaced AB2007-503

Ordinance or Resolution Number:
 Res. 2007-072

Please Note: Once adopted and signed, ordinances and resolutions are available for viewing and printing on the County’s website at: www.co.whatcom.wa.us/council.

PROPOSED BY: County Executive
INTRODUCTION DATE: December 4, 2007

RESOLUTION NO. 2007 - 072

**AMENDMENT TO WHATCOM COUNTY VANTAGECARE
RETIREMENT HEALTH SAVINGS (RHS) PLAN**
Plan Number 800206

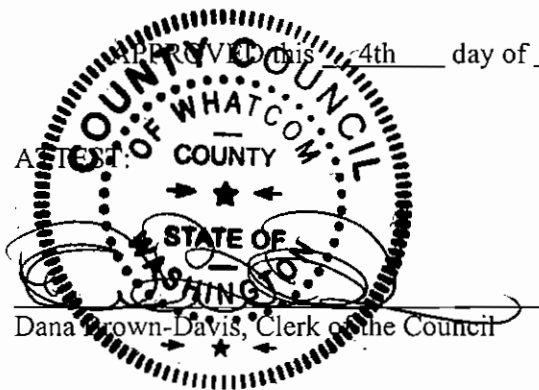
WHEREAS, Whatcom County (the "County") has employees rendering valuable services; and

WHEREAS, Whatcom County has established a retiree health savings plan in the form of the VantageCare Retirement Health Savings Plan (the "Plan") for such employees that serves the interest of the Employer by enabling it to provide reasonable security regarding such employees' health needs during retirement, by providing increased flexibility in its personnel management system, and by assisting in the attraction and retention of competent personnel; and

WHEREAS, the County has determined that the continuance of the Plan serves the above objectives;

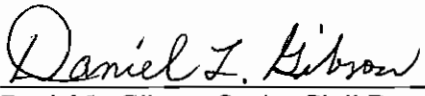
NOW, THEREFORE BE IT RESOLVED by the Whatcom County Council that the County hereby amends and restates the Plan as outlined in the attached Adoption Agreement amending the VantageCare Retirement Health Savings Plan.

APPROVED this 4th day of December, 2007.



WHATCOM COUNTY COUNCIL
WHATCOM COUNTY, WASHINGTON


Carl Weimer, Council Chair


Daniel L. Gibson, Senior Civil Deputy Prosecutor